

PUBLIC NOTICE ON RECRUITMENT

TotalEnergies EP Uganda cautions the General Public to be aware of fake job adverts and fraudsters who are extorting money from unsuspecting members of the public in promise of jobs at the company. Please be advised that these individuals/companies are not in any way associated with TotalEnergies and TotalEnergies shall not accept liability with respect to any transactions conducted with them.

TotalEnergies' recruitment policy is clear, transparent and provides as follows:

A) For skilled and semi-skilled job vacancies, adverts are placed on the following platforms.

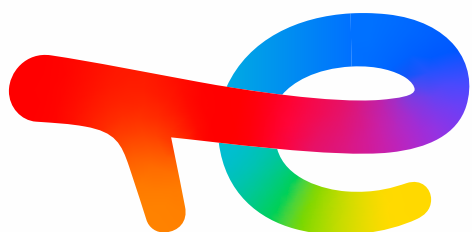
1. In the local national newspapers
 - The New Vision Uganda
 - The Daily Monitor
2. On our company websites
 - <https://careers.totalenergies.com>
 - <https://corporate.totalenergies.ug/>
3. Our Social Media Platforms
 - <https://twitter.com/TotalEnergiesUG>
 - <https://www.facebook.com/TotalEnergiesUganda>
4. Job vacancies are also advertised on behalf of TotalEnergies EP Uganda through the following recruitment agencies
 - Aldelia & HR Beyond Limits: Website: <https://hrbeyondlimits.com/> & <https://www.aldelia.com/>
 - WQS Recruitment Services: Website: <https://www.qsourcing.com>
 - SeaOwlEnergy Services: Website: <https://jobs-eastafrika.seaowlgroup.com/>
 - Orion and True North JV Limited: Website: <http://www.truenorthafrica.com>

B) For unskilled jobs, priority is given to the communities within the Tilenga project operations in the Albertine region.

- These jobs are posted on respective community noticeboards at District and Sub-county head quarters and the candidates are selected through a ballot system.
- To apply, persons must fill a form which upon completion MUST be signed off by the LC1 chairperson, women representative and youth representative within these communities.

At Total Energies EP Uganda, we take all necessary measures to ensure that the recruitment process is implemented in a fair and transparent manner, and at ABSOLUTELY NO COST.

We therefore caution members of the General Public to remain vigilant and to immediately inform us, the police and /or local leaders for any suspicious job offers.



TotalEnergies

**For further information, please contact
Our toll-free line: 0800 216 500**