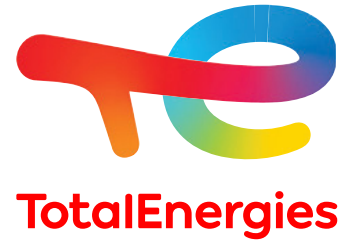


TILENGA

Q3 Community Newsletter 2023

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Our Activities

TotalEnergies EP Uganda Boosts Emergency Medicine and Training in Uganda



TotalEnergies EP Uganda (TEPU) has handed over the largest high fidelity simulation center for medical training in sub-Saharan Africa outside of Cape town to Makerere University's College of Health Sciences at Mulago Hospital.

The facility is aimed at providing specialized emergency medical skills training to

strengthen preparedness and ability of medical personnel to respond to health emergencies.

The handover ceremony was officiated by Dr. Olaro Charles, Director Curative Services, Ministry of Health, who represented Dr. Diana Atwine, Permanent Secretary, Ministry of Health.

“We appreciate the support from TotalEnergies EP Uganda in strengthening Emergency Medicine. This state-of-the art simulation center strategically places Uganda as a training and capacity building institute both locally and internationally.” said Dr. Diana Atwine, Permanent Secretary, Ministry of Health.

Click [HERE](#) for full story.

Tilenga Project Achieves New Milestone – 20 Million Man-Hours Without Lost Time Incidents



TotalEnergies EP Uganda has reached another key milestone on the Tilenga project - the achievement of 20 million man-hours without Lost Time Incidents (LTI).

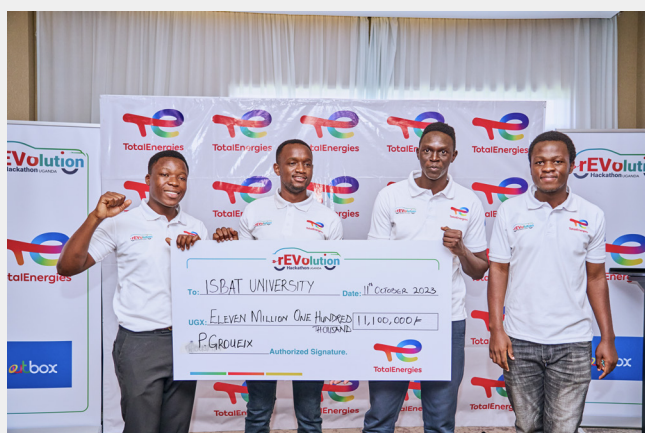
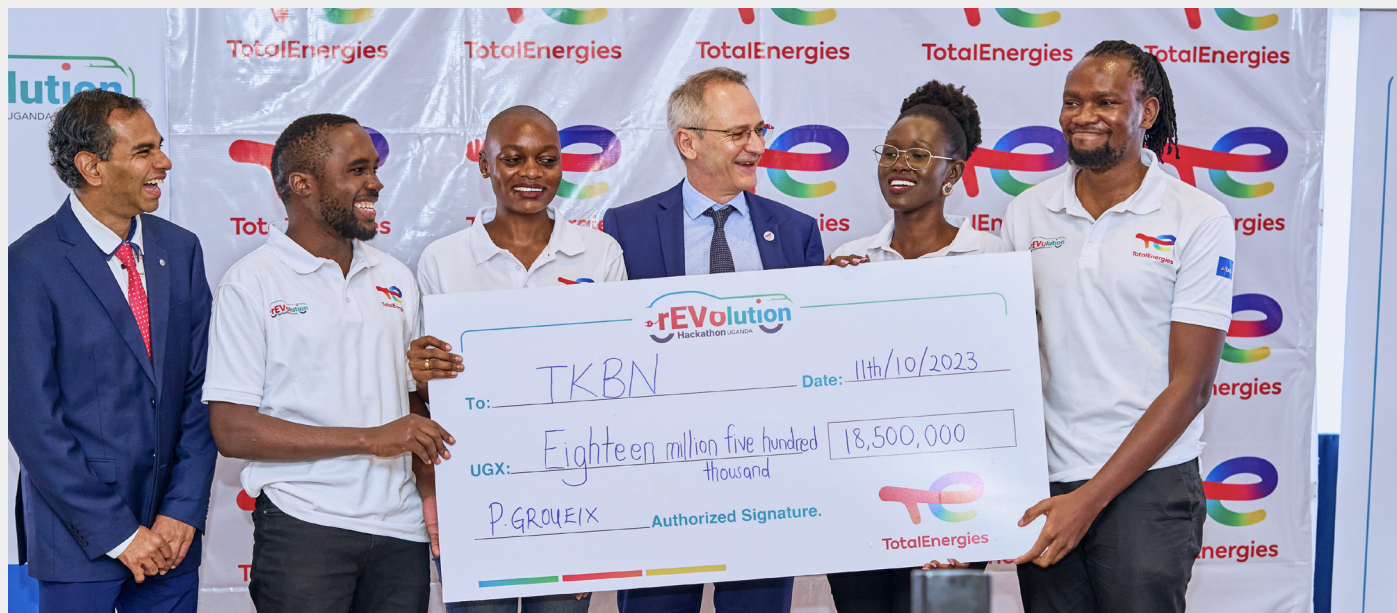
This significant industry milestone was achieved on August 10, 2023, exactly 226 days since the 10 million man-hour mark that

was realized in January 2023. With safety at the core of its operations, TotalEnergies EP Uganda has relentlessly established and maintained a safety culture among its over 8,000 employees and contractors aimed at reinforcing continuous vigilance of all the risks and mitigations in all the Company's operations.

“At TotalEnergies, safety is the cornerstone of the company's values because at the end of the day, a company that is not safe is not sustainable. We are therefore uncompromising when it comes to safety.” Said Philippe GROUEIX, General Manager TotalEnergies EP Uganda. ”

Click [HERE](#) for full story.

Innovative Artificial Intelligence (AI) Based Solution Wins TotalEnergies Uganda Hackathon



An innovative solution to use artificial intelligence to identify optimal locations for the installation of Electric Vehicle charging points won the premier 'TotalEnergies Uganda rEvolution hackathon' (#TErEvolutionUG).

The solution presented by the TBKN team was announced winner at an awards ceremony held on July 25, 2023, in Kampala. The ceremony marked the conclusion of a three-month hackathon challenge launched by TotalEnergies Uganda which aimed at providing an opportunity to young Ugandans to propose solutions that will assist in identifying optimal locations for Electric Vehicle (EV) charging points in Kampala.

TBKN received a cash prize worth UGX 18,500,000, while first runners-up ISBAT University received UGX 11,100,000. Tying in 3rd position was Data Knight and Shalom who received UGX 3,700,000 each from the challenge that attracted participation of over 400 Ugandans between the ages of 18 and 45.

Click [HERE](#) for full story.

TotalEnergies EP Uganda Awards Contract to Enhance Ugandan Enterprises and Capacity Development



TotalEnergies EP Uganda announced a major contract award on September 19, 2023, to joint venture companies Zoramu Consulting Group (ZCG) and Invest In Africa (IIA) for enterprise development and capacity building.

The joint venture will facilitate the set up and operation of the Industry Enhancement Center (IEC), a sector led one - stop center for Ugandan enterprises seeking to boost their capacity to respond to current and future business opportunities in the oil and gas sector, and other linked sectors more effectively. The center will be based in Kampala with outreach locations within the Tilenga project area.

The announcement was made during the 2023 3rd quarter Tilenga Supplier Development Workshop held at Kampala Sheraton Hotel where 150 Ugandan companies were also recognized for successfully completing a one-year Health, Safety, and Environment (HSE) Management Systems training sponsored by TotalEnergies EP Uganda. 22 of these companies also received ISO 45001 certification.



Memorandum of Understanding with Light for the World Reiterates TEPU's Commitment to Diversity and Inclusion

TotalEnergies EP Uganda and Light for the World (LftW), signed a two-year Memorandum of Understanding (MoU) to promote equal, inclusive, and diverse employment for all qualified persons and to eliminate discrimination against Persons with Disabilities.

“Including and supporting employees with disabilities is an integral part of our diversity policy. As we grow our activities in Uganda, we are ensuring that our commitment to diversity is implemented as it draws on our intrinsic values of Respect for Each Other and Standing Together.” said Phillipe GROUEIX, General Manager TotalEnergies EP Uganda.

“I believe that our expertise as an organisation in disability inclusion and development, coupled with TotalEnergies EP Uganda's goal to create a more accessible, diverse, and vibrant work environment, clearly demonstrate that leaving no one behind is not just jargon, but a commitment that drives sustainable business practices and societal development.” added Silvester KASOZI, Country Director, LftW.

Click [HERE](#) for full story.



Conserving Murchison Falls National Park

TotalEnergies EP Uganda through its Biodiversity Program is implementing an Invasive Species Removal Pilot project to remove and monitor the reoccurrence of invasive species in Murchison Falls National Park (MFNP) around Bugungu airstrip.

The project will not only contribute to the removal of invasive species but also improve wildlife safety and population growth. This will consequently improve biodiversity and tourism in MFNP.

Lessons from the pilot project will inform the Company's future invasive species removal initiatives in MFNP.

Click [HERE](#) to learn more about the Tilenga Biodiversity Program.



Uganda Wildlife Authority Applauds TotalEnergies EP Uganda for Constructing the New Buligi Track

TotalEnergies EP Uganda has constructed the new Buligi Track to booster game viewing and tourism in Murchison Falls National Park. The Uganda Wildlife Authority (UWA) speaks of the Buligi Track as a game-changer in facilitating tourism.

“The newly constructed Buligi Track offers easy accessibility, and tourists are now comfortable as they drive through the park,” said Raymond Kato, Oil and Gas Compliance Officer, Uganda Wildlife Authority Oil and Gas Compliance Officer.



Celebrating Wildlife Conservation: Walking with Gorillas



On 5th July 2023, TotalEnergies EP Uganda joined the world in celebrating Dr. Gladys Kalema Zikusoka, Uganda's first wildlife vet at the launch of her memoir - Walking with Gorillas. Dr. Zikusoka, the founder of Conservation Through Public Health is passionate about the conservation of endangered mountain gorillas and has dedicated her life towards enabling the coexistence of people with wildlife through improving the health and wellbeing of both.

“Preserving our natural world, protecting its wildlife, and helping communities to co-exist in harmony with nature is one of the biggest challenges of our time and is a shared responsibility,” said Philippe GROUEIX, General Manager TotalEnergies EP Uganda.

He added that biodiversity and wildlife conservation remain crucial and an area of interest for the Company.

Tilenga Community Voices

Improved Welfare for Constantino Byakala's Family



Constantino Byakala, 67 takes pride in his herd of cattle that he has seen multiply over the last five years. Husband and father, Constantino appreciates the support he received from TotalEnergies EP Uganda which has improved his family's welfare and livelihoods.

Byakala and his two sons received cash compensation, a boran bull, cassava cuttings and will soon move to a fully constructed house after their family land in Kirama and Avogera villages was impacted by the Tilenga project activities

“This project has added a lot to the development of my home. My boys will now get new houses in Kirama village where we have moved as a family,” said Byakala who has used his cash compensation to build a new house in Wanseko village, acquire more cattle and to pay school fees for his children.”

Value Addition to Boost Agriculture and Livelihoods in the Tilenga Project Area

TotalEnergies EP Uganda (TEPU) through the Agricultural Support Services project has handed over post-harvest handling equipment to 20 farmer groups and associations established among Project Affected Households. The equipment includes cassava chippers, silos, milling plants and drying racks among others and is aimed at supporting farmers to access and utilize good agronomical practices to improve agricultural value addition, their household incomes and to eliminate food shortage.



Through the Tilenga Livelihood Restoration Programme, TEPU supports the Tilenga project-affected persons to restore and improve their livelihoods and standards of living. This is achieved through re-establishing household food security and income diversification, as well as relocating those whose land was affected by the project to fully constructed resettlement houses.

“This machine has made it easier for us to grind our cassava into flour for sell. We also received three (3) 1,250-liter silos to store our cassava and we are not worried about the rain damaging our produce,” said 66-year-old Lazarus Jacan, a resident of Kirama Village who leads a group of 30 farmers in Bulisa District.”

“With this chipper, we can process our cassava into a high-quality product both in terms of quantity and quality. Thanks to TotalEnergies' support, we found a sustainable solution to food shortage,” said Stephen Rubanga, a Tilenga project affected person who has benefited from the cassava chippers.”



Diversity and Inclusion at the Tilenga Project Site



Patience Natukunda operates the roller machine at the Jobi-Rii O well pad in the Tilenga Project. She boasts five years of experience in operating various construction machinery, from the reliable wheel loader to the powerful roller. Presently, she is taking on a new challenge, venturing into the domain of the excavator.

“ I take pride in operating these machines in the Tilenga project. It's not just about moving the earth; it's about being a part of something that will leave a lasting impact on the community and the environment,” said Nankunda. ”

Her journey serves as a beacon of inspiration, breaking stereotypes and encouraging more women to pursue careers in the traditionally male-dominated construction industry as well as the company's commitment to diversity and inclusion. TotalEnergies EP Uganda has over time supported women to take on roles in the traditionally male-dominated oil and gas industry.

Standing Together with Our Communities

TotalEnergies EP Uganda has placed sustainable development in all its dimensions at the heart of its strategy, projects, and operations, to contribute to the well-being of the populations. Consequently, the company has developed a sustainable development approach based on four pillars including creating value for society, people's wellbeing, care for the environment, climate and sustainable energy. TotalEnergies EP Uganda is implementing several initiatives in line with the four pillars and some of these are highlighted in this newsletter section.

Creating Shared Value: 50 Scholarships for Secondary School Students



TotalEnergies EP Uganda marks 10 years of the Scholarship Education Programme this year (2023).

Through the programme, the company has empowered 220 young people through education and training opportunities to play a positive role in their communities.

In September 2023, the company announced

50 scholarship opportunities for the year 2024 during an outreach initiative that reached over 70 primary and 40 secondary schools in Buliisa, Nwoya, Pakwach and Masindi Districts.

The opportunities are prepared for high performing students in the 2023 Primary

Leaving Examination and the Uganda Certificate of Education. Through the outreach programme, the scholarship alumni shared tips with students on how to pass exams, how to select subject combinations, as well as the scholarship application criteria and benefits.

Young Elephant Football Club Joins the Federation of Uganda Football Association's Big League



Young Elephant FC qualified for the Federation of Uganda Football Association (FUFA) Big League 2023/2024 season (second tier) on 18th June 2023. This followed the team's victory in the Greater North Regional League after beating Kochi Urban FC 2:0 at Anaka Primary school playground.

TotalEnergies EP Uganda organizes annual football mini-league tournaments in Buliisa and Nwoya districts since 2015, and Young Elephants FC is one of the teams that have been supported and nurtured through the mini-league. In 2022, the club won the Nwoya mini-league and received \$6,000 worth of sponsorship from TotalEnergies EP Uganda to promote sportsmanship among the youth in Nwoya district.

“We have worked hard as Young Elephant FC to qualify for the FUFA Big League, we continue to onboard better players and consolidate our team as we target to progress to the FUFA Premier League. We thank TotalEnergies EP Uganda for the sponsorship that has helped us reach this far,” said Jimmy Ojok, Chief Executive Officer Young Elephant.”

Queen Eagles Women FC and Coo-Rom Young Stars FC win TotalEnergies EP Uganda's Nwoya Football Mini-league



Queen Eagles Women FC and Coo-Rom Young Stars FC won the TotalEnergies EP Uganda's Nwoya Football Mini-league grand finale held on September 16, 2023, at Anaka Primary school playground in Nwoya District. The exciting tournament was organized by TotalEnergies EP Uganda in partnership with the Nwoya District Football Association and attracted over 50 teams for both men and women from the district's sub-counties and town councils.

TotalEnergies EP Uganda is supporting women participation in football to ensure gender inclusion and equal opportunities for all. The winning teams won trophies and together with the first and second runners received cash prizes, medals, sports regalia, and certificates. More outstanding league participants were recognized and awarded.

As part of its Corporate Social Responsibility, TotalEnergies is committed to promoting youth inclusion and talent development to ensure that youth play a positive role in their communities.

Click [HERE](#) for full story.

Music Camp Elevates Dance Troupes in the Albertine Region



To create shared value, TotalEnergies EP Uganda, in partnership with the Cross-Cultural Foundation of Uganda organized a two-day music camp for music groups supported under the company's Culture for Livelihood Programme. The camp was aimed at fostering intercultural dialogue, promoting music, dance, arts and crafts skills among young people, and building the capacity of music groups to enable them earn a living from their talents.

Some of the music groups supported through the camp include Odoko Lit, Wamito Kuc Women's group, Mubaku Sound of the Nile, and Bugungu Heritage and Information Centre troupe, all from the Tilenga project area. The Culture for Livelihood Program aims to improve individual and community livelihoods through capacity building and intercultural collaborations in artistic initiatives, crafts, and traditional music with a focus on women, youth, and children.



People's Wellbeing

Standing Together with Mothers at Anaka General Hospital

TotalEnergies Uganda stands under the Action! Programme donated basic supplies like soap and sugar to over 200 mothers in the maternity ward at Anaka Hospital in Nwoya District. In addition, the team planted trees along the market street of Anaka Town Council and handed over cleaning materials to Anaka market socials, actions that are not only in line with the company's pillar of Standing Together, but also its sustainability pillars which advocate for Caring for the environment and People's Wellbeing.



A Sports Donation to Buliisa District Schools



In line with its fourth Corporate Social Responsibility pillar -Education and Youth Inclusion, TotalEnergies EP Uganda (TEPU) donated sports equipment namely footballs, netballs, whistles, pressure pumps and first aid kits to the Buliisa District Sports Office to further sportsmanship and talent development. The sports equipment was handed over by Joy Muballe, the TEPU Social Performance Director and to Tyson Kiiza, the Buliisa District Education Officer.

Care for the Environment

Restoring Indigenous Tree Species in Mabira Forest

TotalEnergies Uganda has partnered with the National Forestry Authority to restore 89 acres of indigenous tree species in the Mabira Forest reserve in Buikwe district. Consequently, the Company's team participated in the inaugural tree planting of 7 acres to restore the forest reserve on Friday 15th September 2023.

TotalEnergies Uganda also launched the One-Plants-One tree campaign premised on environmental conservation and restoration to achieve carbon neutrality by 2050. Both initiatives are in line with the Company's commitment to the National Greening Campaign dubbed Running Out of Trees led by Ministry of Water and Environment with a target of growing 40 million trees annually by 2025.



IBLAC Inspects TotalEnergies EP Uganda's Wildlife Conservation Efforts



On July 25, 2023, a delegation from the Independent Biodiversity and Livelihoods Advisory Committee (IBLAC) made a two-day visit to the Tilenga Project areas to survey compliance with the environmental and biodiversity conservation guidelines. The committee commended the TotalEnergies EP Uganda (TEPU) for its wildlife conservation and restoration initiatives in the Tilenga project areas.

IBLAC comprises international experts from a range of worldwide organisations and has a mandate to advise TEPU, the China National Offshore Oil Corporation (CNOOC), and the East African Crude Oil Pipeline (EACOP) project (EACOP) on the conservation and restoration of biodiversity as well as the improvement of community livelihoods within their areas of operation before, during, and after the implementation of oil and gas projects.

Fostering Transparency In Our Operations

Katikkiro Lauds TotalEnergies EP Uganda for Skilling and Creating Opportunities for Ugandans



Charles Peter Mayiga, the Katikkiro (Prime Minister) of Buganda Kingdom together with a delegation from the Kingdom visited the Tilenga project sites to include the Industrial Area, Jobi-Rii 5 well pad and resettlement houses constructed for project affected persons. The delegation was accompanied by officials from the Petroleum Authority of Uganda led by Alex Nyombi, the Director of Development and Production.

“Over the last three days, I have seen many Ugandans who are skilled in drilling. Actually, Ugandans have explained to us about the technicalities of drilling,” said the Katikkiro.”



NGOs Commend TotalEnergies EP Uganda for Upholding Human Rights and Environmental Standards in the Tilenga Project



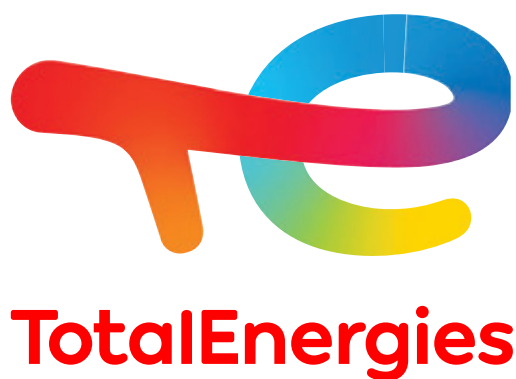
A consortium of non-governmental organisations under the Civil Society Coalition on Oil and Gas visited the Tilenga Project sites to observe and assess the implementation of safety, social, human rights, and environment standards they recommended to the company during their previous visit to the Tilenga project sites in 2022.

“My highlight is from the community livelihood project. I have seen value addition and market linkages, and it's amazing,” said Sam Mucunguzi the Deputy Executive Director of Citizens Concern Africa. ”

“We are encouraged by what we have seen here, particularly the resettlement houses for the project-affected persons. We hope that what we have seen adds value to the engagement we have been having.” said James Opito, the Coordinator of the Civil Society Coalition on Oil and Gas. ”

“We see it will be possible for oil and gas activities to coexist with nature.” added Paul Twebaze, Executive Director of Pro-biodiversity Conservationists in Uganda ”





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